

Hailsham Community College Careers Programme 2021-22

Year 7

Activity	Term	Purpose	Gatsby Benchmarks
Parents Evening	2	An opportunity for parents and carers to find out about their child's progression. and opportunities. Also a chance for staff to hear about aspirations	1,3
National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
National Careers Week	4	An opportunity to strengthen the focus on Careers for a week highlighting things such as staff careers journeys, looking at a variety of careers in mentor time and focusing on subject specific careers in lessons.	1,2,4,5
Aspirations Week	4	During this week we have a variety of events running to help inspire our students and raise aspiration across the college. Our belief is that if we can inspire our students they will be motivated to achieve. Part of the week our alumni return to college to talk to learners about what they have achieved since leaving HCC.	1,2,3,4,5,7

University Game with University of Brighton	4	Introducing the Year 7 students to University with a board game about decision making and true/false questions. Supported by student ambassadors so the learners have lots of opportunities to ask questions and conversation whilst playing the game in small groups.	1,7
Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guests and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Science Celebration Evening	5	An evening to recognise the efforts and achievements of learners in the science department. Learners are invited to Herstmonceux Observatory and have an opportunity to use a variety of interactive displays linked to different scientific careers and research. They then hear from a member of the Alumni who now works in a scientific field about how they got to the employment they are now in and the importance of science.	1,3,4,5,6
Rewards Trip	5	Recognition of excellent attendance and behaviour of students during the college year.	1,3

Celebration Assembly	5	A chance to recognise the achievements of learners across the college year. An inspirational speaker attends each house assembly, usually an alumni, and students are awarded with certificates for excellent behaviour, attendance and achievement in subject areas.	1,3,5
Aspiration Trip to AMEX	6	Staff at AMEX stadium run a whole day session exploring what motivates the learners when thinking about their futures. Also exploring skills they have and ones they can improve on such as team work and communication.	1,2,3,5,6
External FE/HE/Employer events dependent on interest, availability, timings and target students – virtual where required	Ongoing	Throughout the college year we are offered and run many visits to a variety of FE, HE providers and businesses. These are usually smaller visits targeted at student interest and are offered as they become available. We also organise for visitors to come into college for many activities such as mock interview, subject specific classroom visits, workshops or assemblies.	1,2,3,4,5,6,7
Website	Ongoing	Information for parents and public about our careers programme. Regularly updated to ensure it is relevant.	1
Firefly	Ongoing	A hub of information for students on the college learning platform. Links to resources, upcoming dates and a direct way for careers staff to keep in touch with learners about events.	1,3

1:1 Careers Guidance Interviews	Ongoing	Available to all learners with our Level 6 RCDP Careers Advisors Mrs Cole and Mrs Hortop.	1,8
Morrisby Careers Profile access	Ongoing	An online resource giving learners the opportunity to match possible career paths with their personality type. Also full of information of job descriptions, LMI and information.	1,2,3,4
Subject specific careers activities, visiting speakers and visits – virtual where necessary	Ongoing	To demonstrate to learners how the subject they are studying can link to future careers. The more careers are embedded in the subject areas and learners understand the relevance to more likely they are to be motivated to achieve. Careers champion in subject departments will help arrange visits out to FE/HE or employers relating to their subjects or invite guest speakers in in person or through Skype.	1,2,4,5,6,7
Careers Hub in library and information boards	Ongoing	Information for learners to access. Boards are regularly updated with information and resources in the careers hub are kept up to date with current prospectuses and other relevant literature.	1,2,3,4,7

Year 8

Activity	Term	Purpose	Gatsby Benchmarks
National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
National Careers Week	4	An opportunity to strengthen the focus on Careers for a week highlighting things such as staff careers journeys, looking at a variety of careers in mentor time and focusing on subject specific careers in lessons.	1,2,4,5
Aspirations Week	4	During this week we have a variety of events running to help inspire our students and raise aspiration across the college. Our belief is that if we can inspire our students they will be motivated to achieve. Part of the week our alumni return to college to talk to learners about what they have achieved since leaving HCC.	1,2,3,4,5,7

Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guest and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Science Celebration Evening	5	An evening to recognise the efforts and achievements of learners in the science department. Learners are invited to Herstmonceux Observatory and have an opportunity to use a variety of interactive displays linked to different scientific careers and research. They then hear from a member of the Alumni who now works in a scientific field about how they got to the employment they are now in and the importance of science.	1,3,4,5,6
Rewards Trip	5	Recognition of excellent attendance and behaviour of students during the college year.	1,3
Celebration Assembly	5	A chance to recognise the achievements of learners across the college year. An inspirational speaker attends each house assembly, usually an alumni, and students are awarded with certificates for excellent behaviour, attendance and achievement in subject areas.	1,3,5

Year 8 Camp - TBC	6	A week of adventure and skills building for learners. Independence away from home and chance to try a variety of activities.	
External FE/HE/Employer events dependent on interest, availability, timings and target students – virtual where required	Ongoing	Throughout the college year we are offered and run many visits to a variety of FE, HE providers and businesses. These are usually smaller visits targeted at student interest and are offered as they become available. We also organise for visitors to come into college for many activities such as mock interview, subject specific classroom visits, workshops or assemblies.	1,2,3,4,5,6,7
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Morrisby Careers Profile access	Ongoing	An online resource giving learners the opportunity to match possible career paths with their personality type. Also full of information of job descriptions, LMI and information.	1,2,3,4

Subject specific careers activities, visiting speakers and visits – virtual where required	Ongoing	To demonstrate to learners how the subject they are studying can link to future careers. The more careers are embedded in the subject areas and learners understand the relevance to more likely they are to be motivated to achieve. Careers champion in subject departments will help arrange visits out to FE/HE or employers relating to their subjects or invite guest speakers in person or through Skype.	1,2,4,5,6,7
Careers Hub in library and information boards	Ongoing	Information for learners to access. Boards are regularly updated with information and resources in the careers hub are kept up to date with current prospectuses and other relevant literature.	1,2,3,4,7

Year 9

Activity	Term	Purpose	Gatsby Benchmarks
Parents Careers Evening	2	To inform parents/carers of the options available to their child at post 16 and post 18 to enable them to be best informed to support their child.	1,2,3,7
NHS Theatre production	2	NHS production introducing the variety of roles available in the NHS.	1,2,4,5
Year 9 Guided Choices Assembly	3	To introduce the guided options to learners for them to begin to think about their choices.	1,3,4
Year 9 Guided Choices Evening	3	An opportunity for parents and learners to speak with all subject teachers about the choices on offer. Also, we have local FE and HE providers present to answer questions and discuss future pathways for those who may have specific ideas on next steps and want help ensuring they make the right choices.	1,3,4,7
iCAN Careers event for SEND and ASD students – virtual if required	3	Career Fair organised specially for those with SEND. It is a small career fair with Disability Confidence employers. Small number attending and quiet hands on activities to engage the learners.	1,2,3,4,5

National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
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Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guest and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Science Celebration Evening	5	An evening to recognise the efforts and achievements of learners in the science department. Learners are invited to Herstmonceux Observatory and have an opportunity to use a variety of interactive displays linked to different scientific careers and research. They then hear from a member of the Alumni who now works in a scientific field about how they got to the employment they are now in and the importance of science.	1,3,4,5,6
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Careers Hub in library and information boards	Ongoing	Information for learners to access. Boards are regularly updated with information and resources in the careers hub are kept up to date with current prospectuses and other relevant literature.	1,2,3,4,7

Year 10

Activity	Term	Purpose	Gatsby Benchmarks
Work experience launch	1	To give students the opportunity to find out about the value of work experience, dates of the block week and how to identify and request a placement	1,2,3,4,5

Parents Careers Evening	2	To inform parents/carers of the options available to their child at post 16 and post 18 to enable them to be best informed to support their child.	1,2,3,7
iCAN Careers event for SEND and ASD students – virtual if required	3	Career Fair organised specially for those with SEND. It is a small career fair with Disability Confidence employers. Small number attending and quiet hands on activities to engage the learners.	1,2,3,4,5
National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
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Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guest and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Oxford University visit	5	A small cohort of learners are invited to visit St John College to find out about studying and life at one of the world's top universities	1,3,7
Work Experience week	5	Learners have one whole week in a work place to have a full experience of what it is like to be in employment. This gives them an opportunity to build up a huge variety of skills and see a bit of life outside of college walls.	1,2,3,4,5,6

Science Celebration Evening	5	An evening to recognise the efforts and achievements of learners in the science department. Learners are invited to Herstmonceux Observatory and have an opportunity to use a variety of interactive displays linked to different scientific careers and research. They then hear from a member of the Alumni who now works in a scientific field about how they got to the employment they are now in and the importance of science.	1,3,4,5,6
Rewards Trip	5	Recognition of excellent attendance and behaviour of students during the college year.	1,3
Celebration Assembly	5	A chance to recognise the achievements of learners across the college year. An inspirational speaker attends each house assembly, usually an alumni, and students are awarded with certificates for excellent behaviour, attendance and achievement in subject areas.	1,3,5
Mock Interview Day	6	Learners have the opportunity to be interviewed by one of our many industry professionals. This is an opportunity for them to see how it feels to be interviewed in a 1:1 situation and understand how they can talk about themselves and their skills in a positive light. Interviewers provide written feedback to support the learners future development.	1,3,5

Sixth form and FE taster Days	6	Learners are offered the opportunity to visit our Sixth Form for two days to experience a taster of all the subjects on offer. They also have the chance to go to other FE colleges in our areas for tasters during this term as authorised absence.	1,3,7
External FE/HE/Employer events dependent on interest, availability, timings and target students – virtual if required	Ongoing	Throughout the college year we are offered and run many visits to a variety of FE, HE providers and businesses. These are usually smaller visits targeted at student interest and are offered as they become available. We also organise for visitors to come into college for many activities such as mock interview, subject specific classroom visits, workshops or assemblies.	1,2,3,4,5,6,7
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Year 11

Activity	Term	Purpose	Gatsby Benchmarks
Next steps Assembly week - virtual	1	Staff from Sixth Form and local FE providers lead assemblies during the week to introduce Open Evenings in the lead up to Year 11 beginning their Post-16 applications.	1,7
Parents Careers Evening	2	To inform parents/carers of the options available to their child at post 16 and post 18 to enable them to be best informed to support their child.	1,2,3,7
National Citizen Service Assembly - virtual	2	NCS launch their programme for learners for the following Summer. An opportunity for learners to gain a huge number of skills, volunteer and build friendships.	1,3
Parents Evening with stands from FE providers - TBC	2 + 4	Sixth form and local FE providers have stands and staff available to answer questions from learners and parents about post-16 options. This will support decision making during the application time.	1,3,4,7
iCAN Careers event for SEND and ASD students – virtual if required	3	Career Fair organised specially for those with SEND. It is a small career fair with Disability Confidence employers. Small number attending and quiet hands on activities to engage the learners.	1,2,3,4,5

National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
Apprenticeship Evening - TBC	4	ASK Apprenticeships delivering an assembly style presentation to parents/carers and learners. Also ex-students who are now apprentices will talk about their experience. After presentations businesses who offer apprenticeships will have stands for guests to browse, ask questions and find more information about this alternative post-16 and post 18 pathway.	1,2,3,5
National Careers Week	4	An opportunity to strengthen the focus on Careers for a week highlighting things such as staff careers journeys, looking at a variety of careers in mentor time and focusing on subject specific careers in lessons.	1,2,4,5

Aspirations Week	4	During this week we have a variety of events running to help inspire our students and raise aspiration across the college. Our belief is that if we can inspire our students they will be motivated to achieve. Part of the week our alumni return to college to talk to learners about what they have achieved since leaving HCC.	1,2,3,4,5,7
Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guest and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Science Celebration Evening	5	An evening to recognise the efforts and achievements of learners in the science department. Learners are invited to Herstmonceux Observatory and have an opportunity to use a variety of interactive displays linked to different scientific careers and research. They then hear from a member of the Alumni who now works in a scientific field about how they got to the employment they are now in and the importance of science.	1,3,4,5,6

Rewards Trip	5	Recognition of excellent attendance and behaviour of students during the college year.	1,3
Celebration Assembly	5	A chance to recognise the achievements of learners across the college year. An inspirational speaker attends each house assembly, usually an alumni, and students are awarded with certificates for excellent behaviour, attendance and achievement in subject areas.	1,3,5
External FE/HE/Employer events dependent on interest, availability, timings and target students – virtual if required	Ongoing	Throughout the college year we are offered and run many visits to a variety of FE, HE providers and businesses. These are usually smaller visits targeted at student interest and are offered as they become available. We also organise for visitors to come into college for many activities such as mock interview, subject specific classroom visits, workshops or assemblies.	1,2,3,4,5,6,7
Website	Ongoing	Information for parents, public, teachers and governors about our careers programme. Regularly updated to ensure it is relevant.	1
Firefly	Ongoing	A hub of information for students on the college learning platform. Links to resources, upcoming dates and a direct way for careers staff to keep in touch with learners about events.	1,3

1:1 Careers Guidance Interviews	Ongoing	Available to all learners with our Level 6 RCDP Careers Advisors Mrs Cole and Mrs Hortop.	1,8
Morrisby Careers Profile access	Ongoing	An online resource giving learners the opportunity to match possible career paths with their personality type. Also full of information of job descriptions, LMI and information.	1,2,3,4
Careers East Sussex Access	Ongoing	Online portal used for students to apply for their post-16 choices. Information available on the site for courses across the county.	1,3
Subject specific careers activities, visiting speakers and visits – virtual if required	Ongoing	To demonstrate to learners how the subject they are studying can link to future careers. The more careers are embedded in the subject areas and learners understand the relevance to more likely they are to be motivated to achieve. Careers champion in subject departments will help arrange visits out to FE/HE or employers relating to their subjects or invite guest speakers in in person or through Skype.	1,2,4,5,6,7
Careers Hub in library and information boards	Ongoing	Information for learners to access. Boards are regularly updated with information and resources in the careers hub are kept up to date with current prospectuses and other relevant literature.	1,2,3,4,7

Year 12

Activity	Term	Purpose	Gatsby Benchmarks
Sussex University Post 16 induction day	1	Support with independent study skills and an introduction to life in Sixth Form.	1,3,7
Apprenticeship Assembly	2	A presentation from ASK Apprenticeships to help inform students about higher and degree level apprenticeships, opportunities in our area and pathways to apply for them.	1,2,3
Parents Careers Evening	2	To inform parents/carers of the options available to their child at post 16 and post 18 to enable them to be best informed to support their child.	1,2,3,7
Parents Evening with HE and Apprenticeship stands	2 + 4	Representatives from HE establishments will have stands at parents evening to enable parents and learners to access information about routes to HE	1,3,7

National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5
National Careers Week	4	An opportunity to strengthen the focus on Careers for a week highlighting things such as staff careers journeys, looking at a variety of careers in mentor time and focusing on subject specific careers in lessons.	1,2,4,5
Apprenticeship Evening	4	ASK Apprenticeships delivering an assembly style presentation to parents/carer and learners. Also ex-students who are now apprentices will talk about their experience. After presentations businesses who offer apprenticeships will have stands for guests to browse, ask questions and find more information about this alternative post-16 and post 18 pathway.	1,2,3,5

Aspirations Week	4	During this week we have a variety of events running to help inspire our students and raise aspiration across the college. Our belief is that if we can inspire our students they will be motivated to achieve. Part of the week our alumni return to college to talk to learners about what they have achieved since leaving HCC.	1,2,3,4,5,7
Careers Fair	4	Our full and busy careers fair brings together 60+ stands from a variety of employers, training providers, further education colleges and higher education establishments. All learners are given time to visit the fair, speak to the guest and interact with professionals who may inspire them, or help answer questions about routes into their next steps after HCC	1,2,3,4,5,7
Work Experience Week	5	Learners have one whole week in a work place to have a full experience of what it is like to be in employment. This gives them an opportunity to build up a huge variety of skills and see a bit of life outside of college walls.	1,2,3,4,5,6

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Year 13

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Moving on to University evening	1	Learners and parents evening to talk about pathways to university, finance, application process and hear from some ex-students who have recently transitioned to University.	1,3

Apprenticeship Assembly and workshop	2	A presentation from ASK Apprenticeships to help inform students about higher and degree level apprenticeships, opportunities in our area and pathways to apply for them.	1,2,3
Parents Careers Evening	2	To inform parents/carers of the options available to their child at post 16 and post 18 to enable them to be best informed to support their child.	1,2,3,7
Parents Evening with HE and Apprenticeship stands - TBC	2 + 4	Representatives from HE establishments will have stands at parents evening to enable parents and learners to access information about routes to HE	1,3,7
National Apprenticeship Week	3	A week to highlight apprenticeships across the college. Looking at apprenticeships in subject areas, how to search for them and how to apply. Also what skills will be required for different apprenticeships and helping students understand the different levels.	1,2,3,4,5

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